



We Grow in Christ to Serve Others

Pastor Jon Aaron Richter

Triumphant Lutheran Church

2022 Budget

TRIUMPHANT LUTHERAN CHURCH 2022 BUDGET

	<u>Ministry Team Line Item</u> <u>Budget Amounts</u>	<u>Ministry</u> <u>Totals &</u> <u>Subtotals</u>	<u>Change from</u> <u>2021</u>	<u>2022 Budget Comments</u>
SERVANT OUTREACH - Expenses	0% Chg from Prev Yr	24,368	0	Amy Coronado
Benevolence		21,600	0	
Christian Assistance Ministry			0	
Crosstrails Ministry	1,800		0	
KIPP Aspire			0	
RACAP	3,000		0	
Lutheran Social Services	1,200		0	
New Life Children's Center	1,200		0	
ELCA Missionary	1,200		0	
Lutheran World Relief (ELCA)	1,200		0	
Synod Mission Support	10,800		0	
Texas Lutheran University	1,200		0	
Water To Thrive	0		0	
Outreach		2,368	0	To be supported via special offerings.
Christmas Outreach	2,368		0	
<i>Other Local Outreach</i>			0	
Pastor's Discretionary Fund	400	400	0	

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	<u>Ministry Team Line Item Budget Amounts</u>	<u>Ministry Totals & Subtotals</u>	<u>Change from 2021</u>	<u>2022 Budget Comments</u>
EVANGELISM - Expenses	-10.9% Chg from Prev Yr	6,550	-800	Lori O'Berg
Advertising		4,850	0	
Direct Mail - Cards & Postage			0	Discontinued
Garden Ridge Directory			0	Discontinued
LOCAL Community News Zone 5	0		0	Print Advertising eliminated
NE Herald	0		0	Print Advertising eliminated
Other Advertising	2,050		0	
SA Express News (+Herald)				
Signs	1,000		0	All Signs
Digital Advertising	1,800		0	New Program, moving beyond print.
Evangelism Programs		300	-800	
Attendance Pads			0	Discontinued
Inactive Members			0	Discontinued
New Member Assimilation			0	Combined with NMO Orientation, Congregational Life.
New Member Orientation Materials	300		0	E-Tm has NMO Assimilation and Orientation Materials. Cong Life has NMO lunches, food, etc.
Shepherding	0		-800	Mbrs link up with new mbrs, show around. Discontinued 2022.
Youth Evangelism				
Evangelism Programs-Other				
Marketing		1,400	0	
Fellowship Hall Marketing			0	Discontinued
National Night Outs	0		0	
Schertz Tales			0	Discontinued
Marketing-Other	1,400		0	Giveaways, etc.

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CONGREGATIONAL LIFE - Expenses	9% Chg from Prev Yr	7,000	600	Becky Sonnen
Events		4,700	600	
Annual Church Picnic	500		0	
Cowboy Sunday	1,500		0	
Fiesta	200		0	
Funerals	400		0	
Lenten Suppers				
Christmas/New Year's Party	500		500	
Hanging of the Greens				
Other Special Events	1,600		100	
Oktoberfest	0			No budget - will be self-supporting, with any funds disbursed on a Net Income basis.
Fellowship Supplies& Equipment		2,000	0	Includes wed nite live supplies.
Directories	0		0	Moved to Admin & Finance
Supplies	2,000		0	Some of the above costs are inevitably captured here. Whether plates, napkins, etc., simply stocking up or supporting a specific event is sometimes difficult to break out.
Pastor Info Classes (incl NMO)	300	300	0	Cong Life NMO expenses limited to meals, food, etc.
WORSHIP AND MUSIC - Expenses	26.5% Chg from Prev Yr	11,114	2,330	In general, ramping back up.
Altar Guild	2,500	2,500	1,300	2022 expected incr Wine, Wafers, Candle, Oil, etc.
Children's Chapel		0	0	
Children's Worship Bulletins		0	0	
Flowers	4,130	4,130	830	Offset by members purchasing weekly flowers.
Music & Licenses	800	800	-400	New Sheet music and copyright fees.
Worship Supplies	720	720	420	Banners, worship support, special events.
Worship.SALT Supplies/Equip/Other	2,964	2,964	1,380	Routine refresh and system upgrades. Capital Fund will backup SALT and other Worship eqpt as req'd.

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DISCIPLESHIP - Expenses	13.6% Chg from Prev Yr	33,500	4,000	Deacon Chris and Mr. T
Adult Ministry		5,900	-200	
Adult Education	1,000		0	Fund small groups and focus groups.
Adult Sunday School	0		0	
New Member Assimilation	0		0	
TLC Community Conversation	400		0	Fund events like iDentity.
Young Adult Ministry	0		-200	
Library	0		0	
Adult Retreats	4,000		0	1/3 rule for Family Retreats and Adult Retreat.
Lay Ministry Training	500		0	
Childrens's Ministry		6,700	0	
Children's Sunday Sch/Prog	2,500		0	Curriculum and supplies.
Children's Chapel	0		0	
VBS	4,000		0	
Children's Bibles	200		0	Bible 123 bibles.
Youth Ministry	25.1% Chg from Prev Yr	20,900	4,200	
Adult Leader Training	1,500		0	Expenses for leader training.
Bibles and Gifts	350		0	Graduation and Confirmation Gifts
Confirmation	850		0	Wed night live programming resources.
Conf & Elementary Summer Camp	4,700		300	1/3rd rule. Confirmation & Elementary Summer Camp combined.
Elementary Ministry	750		0	Activities and resources.
Elementary Summer Camp	0		0	1/3rd rule. Moved, combined with Confirmation Camp.
General Youth Ministry	2,000		0	Program expenses, leader activities and expenses.
Jr High Ministry	750		0	Activities & resources
Mystery Ramble - Annual	0		0	Not on calendar for 2022
Sr High Ministry	600		0	Activities & resources
Sr High Annual Trip	8,400		3,900	1/3 rule, Youth Gathering year.
Youth Retreats	1,000		0	1/3rd rule, HS Gathering, MS Gathering, LYLE Camp
STEWARDSHIP - Expenses	0% Chg from Prev Yr	2,070	0	Jessica Anderson
Stewardship Education Program	720		0	
Giving Envelopes	1,100		0	
Annual Stewardship Commitment	100		0	
Ministry Involvement Faire	150		0	

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PROPERTY/BUILDING - Expenses	3.3% Chg from Prev Yr	83,360	2,690	
Building / Facility		41,760	-2,590	
Custodial Service	24,000		-3,000	2021 proposed increase not implemented. Return to previous level.
Annual Floor Maintenance	1,800		-1,200	
Repair & Maint	4,800		-200	
HVAC Maint	6,660		1,810	Filters: 1800. Annual Maint Contract: 3,060. Other: 1800
Supplies	3,900		-100	
Playground	600		100	
Lawn		3,700	-200	
Lawn Maintenance	600		0	\$500 + \$100 Meditation Gardens
Lawn Equipment	2,300		-1,000	Includes \$2000 for new mower if/when needed.
	800		800	Portable Fence (To hide AC's between Fellowship Hall and Preschool.)
Utilities		33,900	3,480	
Security & Fire Alarm System	1,200		480	
Electricity	24,000		1,500	
Water	1,200		600	
Garbage	1,200		0	
Gas (Propane)	3,300		900	
Telephone/Internet	3,000		0	
Major Maint Project(s)	4,000	4,000	2,000	Unsched Major/Minor Maint, tree work, etc., not o/w budgeted.

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ADMINISTRATION & FINANCE - Expenses	2.5% Chg from Prev Yr	45,016	1,096	Don Kurtti
Bank Service Charges	600	600	0	
Insurance		24,996	796	Slightly higher bldg insurance from Big Freeze. Estimate.
Building	21,996		1,996	\$2,600 Incr due to Big Freeze
Workers Comp	3,000		-1,200	Actual 2022 invoice lower than previously projected.
Misc Staff Expense	900	900	0	Background Checks, Costco memberships, Staff position advertising, staff misc.
Office Expenses		13,700	0	
Copier	5,700		0	Based on previous year trend.
IT & IT Eqpt	5,000		0	Annual software updates, minor equipment replacement. ALSO, \$2,000 in CAPITAL Budget, to begin systematic replacement of PCs and aging peripherals. Replace min 1 PC/yr and update staff new software tools as needed. TWC/Internet. (SALT-W&M is separate, under W&M.)
Copier	5,700		0	Based on actual.
Mileage	300		0	Staff Mileage. Pastor and Deacon ea have sep mileage allowance.
Postage	2,400		0	
Web Page	300		0	
Other Office Expense			0	Odd stuff that does not fit the above. Happens.
Office Supplies and Materials		4,520	0	Admin supplies as req'd for the Church Office or Worship & Music.
Office Supplies	3,200		0	Paper, Ink Cartidges, Folders, Card Stock, etc.
Bulletin Covers	600		0	
Children's Bulletin Covers	120		0	
Other W&M Supplies (as needed)	300		0	Other W&M admin supplies or material.
Special Worship Event Materials	300		0	Banners, backdrops, etc., to enhance an event or a service.
Staff Conf / Training	300	300	0	
COUNCIL - Expenses	0% Chg from Prev Yr	5,600	0	John Gallo
Council Discretion	2,200	2,200	0	
Stephen's Ministry	2,000	2,000	0	
Council Retreat	400	400	0	Two day enabling and team building event. Weigh Off-site exp and benefits vs doing On-site. Currently on-site.
Synod Assembly	1,000	1,000	0	Assembly 2022. New Braunfels. No lodging req'd.
Council Other				
DEBT SERVICE - Expenses	0% Chg from Prev Yr	91,104	0	No Change.
Mortgage		91,104		
Principal Loan	91,104			7,592 per month.

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PRE-SCHOOL - Expenses	9.9% Chg from Prev Yr	136,805	12,362	
Payroll	113,628		12,052	70 students in Spring, 100 students in Fall.
Payroll Taxes - Pre School	8,692		922	
Supplies	8,295		495	
Operating Exp	1,800		0	
Summer Camp Payroll	3,150		-1,027	
Summer Camp Payroll Taxes	240		-80	
Training	1,000		0	
MDO - Expenses	-69.9% Chg from Prev Yr	13,079	-30,330	MDO is nursery only in 2022.
Payroll	11,448		-25,495	
Payroll Taxes - MDO	876		-1,950	
Supply Exp	455		-2,345	
Operating Exp	300		-540	

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PAYROLL - Expenses	4.5% Chg from Prev Yr	367,666	15,690	
Salaried Staff		203,690	8,815	Staff received a 4% increase, in line with the yr over yr CPI.
Sr Pastor Base Salary	22,522		3,030	From Sr Pastor WS. 4% raise.
Sr Pastor Social Security Offset	6,027		232	From Sr Pastor WS. 4% raise.
Interim Pastor Base Salary				
Interim Pastor Social Security Offset				
Deacon Salary	51,000		1,000	From Deacon WS.
Deacon Social Security Offset	0		0	n/a. Not currently applicable.
Minister of Music	35,639		1,371	From Salary WS. 4% raise.
Admin Asst Base Salary	33,883		1,304	Base Salary, ELCA Blueprint. From Admin Asst WS. 4% raise.
Part Time Staff Base Salary	42,173		-1,251	From Staff Salary WS. 4% raise. No Youth Prog Commo Asst.
Payroll Taxes (Staff Payroll Taxes - YD)	12,446		3,130	Includes error correction.
Salaried Staff Benefits		94,120	6,575	
Sr Pastor Benefits	41,018		1,891	From Sr Pastor WS. 4% raise. (ELCA: Medical, Dental, Pension.)
Deacon Benefits	39,151		2,803	From Deacon WS. 4% raise. (ELCA: Medical, Dental, Pension.)
Admin Asst Benefits	13,950		1,881	From Admin Asst WS. 4% raise. (ELCA: Medical, Dental, Pension.)
Allowances		63,856	300	
Sr Pastor Auto Allowance	5,000		0	From Sr Pastor WS.
Sr Pastor Housing Allowance/Equity	56,256		0	From Sr Pastor WS. Based on estimated Housing costs.
Deacon Housing Allowance			0	Not funded as of now...based on Deacon requirements
Sr Pastor Prof Exp/Cont Ed (incl trng)	0		0	Use Mildred Morgan Fund
Sr Pastor Theological Conference	300		0	From Sr Pastor WS.
Assoc Pastor Auto Allowance			0	
Deacon, Auto	2,000		0	From Youth Dir WS. Paid for actual mileage at current GSA rate
Deacon, PE / Cont Ed	0		0	Use Mildred Morgan Fund
Staff Mileage	300		300	
Contract Staff		6,000	0	
Nursery Attendant	3,200		0	Carryover.
Substitute Organist	1,200		0	Carryover.
Substitute Pastor	1,600		0	Carryover.
Chaplain	0		0	
Payroll Expenses -other				

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INCOME		<u>2022</u>		
EVENTS	0% Chg from Prev Yr	3,716	0	
Lenten Suppers (CL)	816		0	
Oktoberfest (E-Tm)	0		0	Projected Net of 5K, but all is Designated -- PS, Youth, and Debt.
VBS (D-Tm)	1,580		0	
Cowboy Breakfast	300		0	
Events - Other	1,020		0	Easter Breakfast, Fiesta, Christmas Party, etc.
INTEREST		5,000	0	
PRESCHOOL	5.3% Chg from Prev Yr	183,125	9,195	
Tuition	156,710		5,660	Assumes 70% fill in Spring, close to 100% fill in Fall. !!!!
Registration Fee	9,000		0	Collected one time annually.
Supply Fee	7,695		295	Collected each semester.
Summer Camp Tuition	9,720		3,240	Slight fee incr.
Gifts			0	Gifts go directly to PS Reserve
MDO	-72.5% Chg from Prev Yr	18,570	-48,952	MDO Space not yet ready for State Req'ts
Tuition	17,820		-44,877	Nursery only in 2022.
Registration Fee	250		-1,775	
Supply Fee	500		-2,300	
Gifts				Gifts go directly to MDO Reserve.
WEEKLY OFFERINGS	9.5% Chg from Prev Yr	433,605	37,468	Excellent Growth. Kudos to members. !!!!
Fellowship Coffee	300		0	
Altar Flowers	3,420		0	
Initial Offering	200		0	
Sunday School	300		0	
Envelope (Tithes) + Loose	429,385		37,468	Based on 26% giving for last quarter + Sep gift
LEADERSHIP RESERVE Re-INPUT	0% Chg from Prev Yr	48,000	0	Defer use of this as long as possible.
BUILDING FUND	0% Chg from Prev Yr	91,104	0	Cannot be used to balance Gen Ops. Liquidates Debt ONLY.
Envelope (Building)	91,104		0	Matches mortgage payment expense.
MEMORIAL (BF:1,000, Other: 600)		1,600	0	Sometimes higher, sometimes lower.
BUILDING USE		2,848	0	Art Grp, Copier, Weddings, Fellowship Hall Use
				Primarily Servant Outreach. Most designated giving (~25K) is <u>pass thru</u> .
TOTAL INCOME		787,568	-2,989	

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ONE PAGE BUDGET SUMMARY				
Green=No input. Black=Final. Red=Indicates Reduction.				
SERVANT OUTREACH	0% Chg from Prev Yr	24,368	0	No Change.
TOTAL OTHER CORE MINISTRIES	11.3% Chg from Prev Yr	60,234	6,130	
EVANGELISM	6,550	-10.9%	-800	No more 'paper' advertising
CONGREGATIONAL LIFE	7,000	9.4%	600	Increase in events planned.
WORSHIP & MUSIC	11,114	26.5%	2,330	SALT, new music, altar flowers increase.
DISCIPLESHIP	33,500	13.6%	4,000	Primarily, Youth Gathering Year / Senior Trip.
STEWARDSHIP	2,070	0.0%	0	No Change.
TOTAL SUPPORT MINISTRIES	2.9% Chg from Prev Yr	133,976	3,786	
PROPERTY/BUILDING	83,360	3.3%	2,690	Projected cost increases.
ADMIN & FINANCE (Ministry Support)	45,016	2.5%	1,096	Prop Ins up slightly, new software tools for staff
COUNCIL	5,600	0.0%	0	Synod Assembly. Congregational Care
DEBT SERVICE	0% Chg from Prev Yr	91,104	0	Always the same
PRESCHOOL	9.9% Chg from Prev Yr	136,805	12,362	Projected cost increases with more students.
MDO	-69.9% Chg from Prev Yr	13,079	-30,330	MDO is nursery only in 2022. Facility upgrades pending.
PAYROLL	4.2% Chg from Prev Yr	367,666	14,672	ELCA mandated health benefits increases, also 4% raises, in line with yr over yr CPI.
BUDGETARY RESERVES		0		No planned adding to Reserves in 2022.
NON_BUDGETED		0		No Council or other non-budgeted Budgetary Reserve planned for 2022. If funds become available, could be used for new programs or to enhance an existing. When funds were available, such a reserve was planned for up to 2% of total budget.
TOTAL EXPENSES	0.8% Chg from Prev Yr	827,232	6,320	
TOTAL INCOME	-0.4% Chg from Prev Yr	787,568	-2,989	
BREAKEVEN COMPUTATION		-39,664	Currently a Shortfall. See discussion on Reserves in the Narrative Budget.	